

MASSACHUSETTS LABORERS' PENSION FUND

P.O. BOX 1501 • 1400 DISTRICT AVENUE • SUITE 200
BURLINGTON, MASSACHUSETTS 01803
TELEPHONE (781) 272-1000 • TOLL FREE (800) 342-3792 • FAX (781) 272-2226

TO: All persons applying for pension
Subject: Pension Application Forms

Please complete ALL questions on the application and on any other forms you may receive. Incomplete forms will be returned to the applicant. Include letters of rejection and/or award from Social Security Disability, if applicable. Contact this office if you have any questions on this matter. Pensions are generally payable effective the first day of the calendar month after you have submitted a complete application, while processing time averages three months.

If you have applied for a pension with this fund previously, please indicate this, and give the approximate date you filed. Also, **if you have received workman's compensation, or Social Security Disability Insurance, be sure to include a copy the award letter with your application.** It usually will add to the pension credit, yielding larger pensions. **If you are divorced, we request a copy of any divorce agreements, to confirm compliance with the court regarding benefits, forward them once available.**

If you choose to take your pension in any form other than the Husband and Wife Pension, we must have the statement(s) on page 5 (item #10) signed and notarized. This is very important. Otherwise, please include a photocopy of the marriage certificate.

NOTICE

Security Alert! We now require three forms of Identification: Social Security card, Birth certificate, **and** a State issued Photo I.D. card for member, and spouse if married. Photocopies are recommended. You may obtain the Social Security card from your local SSA Office, Drivers license or State ID at the Registry of Motor Vehicles.

We now issue Pension Benefit payments through electronic transfer for all pensioners; we will deposit your pension check directly into any account that you request, and avoid lost checks in the mail. An electronic transfer form is enclosed.

You should advise your local of your intended retirement date, as it may effect your dues.

Final issue: we are required by Federal regulations to send disclosure notices regarding your right to postpone your pension. Call us if you wish to do so, or have questions regarding that letter.

Pension Department

MASSACHUSETTS LABORERS' PENSION FUND

Date Application Received
At Fund office

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BURLINGTON, MASSACHUSETTS 01803
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REQUEST FOR DISTRIBUTION DUE TO RETIREMENT, DISABILITY OR DEATH

INSTRUCTIONS

Please complete ALL sections, sign where indicated and return to the address shown above with the required attachments. If you are married, and if applicable, your spouse will need to sign the page 5 in the presence of a Notary Public. If you are single, you must sign page 5 stating this in the presence of a Notary Public. You will need to attach proof of age for yourself and, if applicable, for your spouse, and a copy of your marriage certificate, as well as copies of your and your wife's drivers license and social security card.

Proof of Age can be demonstrated using one of the following documents: birth certificate, baptismal certificate or other certified church record, notification of registration of birth in a public registry of vital statistics, hospital birth record, foreign church or governmental record, a signed statement by the physician or midwife in attendance at the birth, naturalization record, immigration papers, military record, passport, school record. Original documents will be returned promptly, but it is safer to submit photocopies.

If you should have any questions, please telephone the Fund Office at one of the telephone numbers listed above. If all sections are not completed, or if the form is not notarized, where applicable, your application cannot be processed. You will receive written notification that the Fund Office has received your request. However, if you do not receive acknowledgement within ten (10) business days, please notify the Fund Office. Your request will be processed and you will be notified of your benefit (usually between 3 to 5 months).

PERSONAL DATA FOR MEMBER

Name _____ Date of Birth _____

Address _____

Local Union: _____

Social Security Number _____ Telephone Number _____

Spouse's Name _____ Spouse's Date of Birth _____

Spouse's Social Security No. _____ Date of Marriage _____

Regardless of the country where you reside, are you a United States Citizen? Yes _____ No _____

If you are not a United States citizen, please provide the country of citizenship _____

EMPLOYMENT AND LOCAL UNION DATA

On what date do you plan to retire? _____

If you are working, on what date will you stop? _____

If you have stopped working as a laborer, give the date you last worked. _____

Name and address of the company you last worked for _____

Present Local Union No. _____ Book/Membership No. _____

Date of original initiation into the Laborer's Union _____ Local No. _____

If you were a member of other laborers' local unions, please list them below with the dates you were initiated and/or transferred: _____

Have you ever worked as a laborer out-of-state? _____ If yes, where and when _____

MILITARY SERVICE DATA

Have you ever served in the Armed Forces of the United States? Yes _____ No _____

If yes, please submit copies of your military papers.

Date of service Entered _____ Discharged or separated _____

Date returned to covered employment _____

Name of employer you worked for immediately upon return to covered employment _____

WORKER'S COMPENSATION DATA

Have you ever received worker's compensation for injuries on the job? Yes _____ No _____

If yes, please provide the following information:

Contractor's name _____ Date injured _____

Received compensation from _____ to _____

Insurance Company _____ Workers' compensation file no. _____

If you incurred more than one (1) injury for which you received workers' compensation benefit payments, please provide the information requested above for each additional injury on a separate piece of paper. If you have any records of your compensation, include copies with your application. If you do not have copies of your workers' compensation, please research your files as it could help for additional pension credits.

WEEKLY ACCIDENT & SICKNESS BENEFITS

Have you ever received weekly accident & sickness benefits from Massachusetts Laborers' Health & Welfare Fund for a period of time when you were out of work? Yes _____ No _____

If yes, please indicate dates when you received these benefits, as you may receive additional pension credit.

From _____ To _____

From _____ To _____

TYPE OF PENSION

If eligible, I want to retire on a (check appropriate type):

- | | |
|--|--|
| <input type="checkbox"/> Regular Pension | Attained age 62 or older with at least 15 pension credits. (Note, if you do not have at least 1/4 credit in 1986 or after, the regular retirement age is 65.) |
| <input type="checkbox"/> Early Retirement | Attained age 55 but less than 62 with at least 15 pension credits. |
| <input type="checkbox"/> Service Pension | Accumulated at least 30 pension credits, regardless of age. |
| <input type="checkbox"/> Disability Pension | Accumulated a minimum of 10 pension credits, with at least 1/4 credit after 1/1/83, or 15 pension credits prior to 1/1/83 and deemed to be totally and permanently disabled in accordance with the terms of the Plan document. |
| <input type="checkbox"/> Special Minimum Pension | (A) Attained age 55 with 5 but less than 15 pension credits and have earned at least 1 hour of service after December 31, 1997 while a participant; or (B) has 10 pension credits but less than 15, one of which was accumulated after January 1, 1972. |
| <input type="checkbox"/> Special Vested Pension | (A) Attained at least normal retirement age of 62 and has earned a minimum of 10 years of vesting service; or (B) attained at least normal retirement age of 62, and accumulated 5 years of vesting service and has at least one hour of service after December 31, 1988 for non-bargained employees and at least one hour of service after december 31, 1997 for bargained employees. |

DISABILITY PENSION

Complete this section only if you are applying for disability pension. Also, you must apply for disability benefits from the Social Security Administration.

Date you first became disabled _____
Month Day Year

Please state the nature of your disability (use additional paper if necessary) _____

Have you applied for a Social Security Disability Pension? Yes _____ No _____

If yes, have you received a decision on your application? Yes _____ No _____

If yes, has your application been approved or rejected: Approved _____ Rejected _____

If it has been approved, submit the **Certificate of Award** from the Social Security Administration.

If it has been rejected, submit the **Rejection Notice** from the Social Security Administration

FORM OF PENSION PAYMENTS

The description of the forms of payment which follow are provided at this time for your information only. These options may be exercised before you receive your pension benefits. **After payments commence, you may not change your election.** All pension benefits are payable for the member's lifetime.

60 Month Guarantee

If you are not married, this is the normal form of payment. You will receive a monthly amount for your lifetime, and if you die before 60 payments have been made, your beneficiary will receive the balance of the first 60 monthly payments in the same amount you were receiving. If your beneficiary should predecease you or dies before you receive 60 monthly payments, you can name a contingent beneficiary to receive the balance of the 60 monthly payments. If you die after you have received 60 monthly payments, benefits will cease and no further benefits are payable to your beneficiary.

FORM OF PENSION PAYMENTS (continued)

50% Husband & Wife Pension

If you are married, this is the automatic form of payment unless you and your spouse choose otherwise. Pension benefits paid in the form of a Husband and Wife Benefit provide that in the event of your death, one-half of your monthly benefit will continue to be paid to your spouse for the rest of their life. For pension credit earned before January 1, 2010, there is no reduction for this benefit if you have 1/4 pension credit on January 1, 1988, or later. If you retire on a disability pension and select the 50% Husband and Wife Benefit, this is an actuarially adjusted reduction in your monthly benefit.

75% Husband & Wife Pension

Pension benefits paid in the form of a 75% Husband and Wife Benefit provide that in the event of your death, 75% of your monthly benefit will continue to be paid to your spouse for the rest of their life. The pension benefit amount to which you would normally be entitled will be actuarially adjusted using a formula based on age difference between you and your spouse, considering benefits may be paid over a longer period of time (i.e. the lifetimes of both you and your spouse).

100% Husband & Wife Pension

Pension benefits paid in the form of a 100% Husband and Wife Benefit provide that in the event of your death, 100% of your monthly benefit will continue to be paid to your spouse for the rest of their life. The pension benefit amount to which you would normally be entitled will be actuarially adjusted using a formula based on age difference between you and your spouse, considering benefits may be paid over a longer period of time (i.e. the lifetimes of both you and your spouse).

120 Certain Payments Options (not available to members on a Disability Pension)

You have the option of taking a reduced amount of your monthly pension with 120 monthly payments guaranteed. If you elect to take the reduced amount per month, you will be paid this monthly amount for your lifetime, and if you die before 120 payments have been made, your beneficiary will receive the balance of the 120 monthly payments in the same amount you were receiving. If you die after you have received 120 monthly payments, benefits will cease and no further benefits are payable to your beneficiary. If your beneficiary should predecease you or dies before you receive 120 monthly payments, you can name two contingent beneficiaries to receive the balance of the 120 monthly payments.

Lump Sum Re-adjustment Allowance (LSRA)

You may receive a lump sum payment upon retirement in return for a reduction in your monthly benefit. The amount of the reduction will depend on your age when monthly benefit payments begin. The reduction in your monthly benefit will not be more than 10% and the lump sum payment may not exceed \$5,000. Please note that your LSRA payments may be an "eligible rollover distribution." This means that the payment can be rolled over to an IRA or to another qualified retirement plan that accepts rollovers. If you do not roll over your LSRA, a 20% mandatory withholding for Federal Income Tax purposes as well as additional taxes may also apply to your lump sum payment. See the attached Special tax Notice and be sure to consult your tax advisor.

DISABILITY PENSION

Please check the box(s) next to the option(s) that you may want. *This is not your final choice, as you will receive dollar amounts for the options you select prior to the Fund office finalizing your application!*

- | | |
|---|--|
| <input type="checkbox"/> 50% Husband and Wife Pension | <input type="checkbox"/> LSRA |
| <input type="checkbox"/> 75% Husband and Wife Pension | <input type="checkbox"/> LSRA, 50% Husband and Wife Combination |
| <input type="checkbox"/> 100% Husband and Wife Pension | <input type="checkbox"/> LSRA, 75% Husband and Wife Combination |
| <input type="checkbox"/> 120 Certain Payments Options | <input type="checkbox"/> LSRA, 100% Husband and Wife Combination |
| <input type="checkbox"/> I want to roll over my LSRA to an individual retirement account or to another qualified retirement plan. | <input type="checkbox"/> LSRA, 120 Certain Payments Options |

Please send my LSRA to the account shown below:

Name of the trustee or custodian _____ Address _____

Account name _____ Account # _____

APPLICANT'S STATEMENT

_____ I hereby swear that I am not legally married at this time.

_____ I hereby swear that I am unable to locate my spouse (additional proof is required if you check this box)

_____ I hereby swear that the person completing the Spouse's Statement in my current and legal spouse and that we have been married for 12 months.

I hereby apply for a pension from the Massachusetts Laborer's Pension Fund. The above statements are true to the best of my knowledge and belief. I understand that a false statement may disqualify me for pension benefits, and that the trustees will have the right to recover any payments made to me because of a false statement.

Applicant's Signature

Date

SPOUSE'S STATEMENT (do not complete if elected Husband & Wife Benefit - without LSRA)

I have received a copy of the Qualified Joint and Survivor Annuity Notice provided by the Plan and understand that I have the right to have the Plan pay my spouse's monthly benefits in the form of a Husband and Wife Benefit.

I hereby consent to my spouse's rejection of the Husband and Wife Benefit and agree that my spouse can receive monthly benefits in the form elected on this form. I understand that neither my spouse nor myself will be entitled to receive any Husband and Wife Benefits.

I understand that my spouse may designate another beneficiary to receive any survivor benefits payable from the Plan after my spouse dies, and that I must agree with designation. I consent to my spouse's beneficiary designation on this form

I understand that my spouse cannot choose another form of benefit payments or name a different beneficiary unless I agree to the change.

Spouse's Signature

Date

NOTARY'S ACKNOWLEDGEMENT

State of _____ County of _____

On the _____ day of _____, 20____ before me came _____,

to me known to be the person described in and who executed the foregoing statement and duly acknowledged to me that they executed the same as their free act and deed for the purposes therein contained. In witness whereof I set hereunto set my hand:

AFFIX SEAL:

NOTARY'S SIGNATURE

MY COMMISSION EXPIRES

***Note to Notary: Please list the names of all parties present at signing**

BENEFICIARY DESIGNATION (complete only if you are not electing any of the husband and wife options)

If you are not married, or if you choose to name a beneficiary other than your spouse, please complete this section. Your spouse will automatically be your beneficiary unless he/she consents to your designation below. Note: if you elected one of the Husband and Wife Benefits, you cannot designate another beneficiary.

Beneficiary's Name Date of Birth Social Security # Relationship

Contingent's Name Date of Birth Social Security # Relationship

INCOME TAX WITHHOLDING

The distribution or withdrawals from the Plan are subject to Federal and State Income withholdings unless you elect otherwise. If you do not notify us that you wish to have taxes withheld, we will withhold income tax in accordance with the applicable tax tables.

Please check the appropriate choices below. Note that even if you elect not to have income taxes withheld, you are liable for payment of income tax on your monthly pension benefit. You may also be subject to tax penalties under the estimated tax payment rules if your payments or estimated tax and withholding, if any, are not adequate.

____ I am exempt from Massachusetts income tax withholding because my legal residence (domicile) is else where and the income being paid was not derived from or connected with an occupation, profession, trade or business carried on in Massachusetts.

MONTHLY PENSION AMOUNTS

____ I DO NOT want to have any Federal or State Income Tax withheld from my monthly pension.

____ I DO want to have income tax withheld from my monthly pension in the amounts indicated below.

_____ In accordance with applicable tax tables:

No. of exemptions: _____ Federal _____ State

Marital Status _____ Single _____ Married _____ Married, but withhold at a slightly higher rate

_____ In accordance with the following dollar amounts:

\$ _____ Federal \$ _____ State

_____ In accordance with the following percentages:

_____ % Federal _____ % State

Participant's Signature

Date

*Note: Application must be signed and dated to be valid.

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Massachusetts Laborers' Pension Fund Direct Deposit Authorization Form

I hereby authorize the Massachusetts Laborers' Pension Fund, hereinafter called the "Fund", to initiate direct deposit credit entries to my () Checking () Savings account (*please select one*) at the bank named below, hereinafter called the "Bank", and to credit the same to such account.

NAME OF BANK _____ BRANCH _____

CITY: _____ STATE/PROV. _____ ZIP _____

BANK TEL# _____ EXT: _____

ROUTING # _____ ACCOUNT # _____

If you do not know your account number or routing number, please call your bank and request this information. Be sure to identify whether it is a checking account or savings account.

This authorization is to remain in full force and effect until the "Fund" has received WRITTEN notification from me of its termination in such time and in such manner as to afford the "Fund" and "Bank" reasonable opportunity to act on it.

PENSIONER/
BENEFICIARY NAME: _____
(Please print)

PENSIONER/
BENEFICIARY Soc. Sec. #: _____

PENSIONER/
BENEFICIARY
SIGNATURE: _____
(Name) (Date)

HOME TELEPHONE NO.: _____ LOCAL # _____
(In case we have difficulty with this form)

NOTE: All written credit authorizations must provide that the receiver may revoke the authorization only by notifying the originator in the manner specified in this authorization.

PLEASE COMPLETE THIS FORM TO RECEIVE YOUR PENSION CHECKS
MANDATORY

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APPLICATION FORM FOR RETIREES DEATH BENEFIT

I, _____ do hereby make application for a paid-up death benefit certificate in accordance with the rules and regulations and eligibility requirements of the fund. Amount: \$ _____ Date of birth: _____ Date Retired: _____

Company Name: _____ FROM: _____ TO: _____

I designate to receive the proceeds of the Retiree Death Benefit,

Beneficiary: _____ Soc.Sec. No.: _____

Address of Beneficiary: _____ Relation to Member: _____

Signature of Member: _____

Address _____

Local Union: _____ Signature of Witness: _____
(Someone other than beneficiary)