

MASSACHUSETTS

LABORERS' HEALTH & WELFARE FUND

Important Information Regarding Changes to your Health Plan

This information is VERY IMPORTANT to you and your dependents. Please take the time to read it carefully.

Effective June 20, 2024, the following changes to your health benefits will be implemented:



Out-of-Network Emergency Transportation: Effective June 20, 2024, coverage for out-of-network emergency medical ground transportation will be paid 100% of billed charges with no member liability.

If you have any questions regarding these changes, please call the Fund office at 781-272-1000, ext. 202.

Para servicios de traducción, comuníquese con la oficina del Fondo al 781-272-1000, extensión 205. Código SMM 2024 Para serviços de tradução, entre em contato com o escritório do Fundo pelo telefone 781-272-1000, ramal 205. Código SMM 2024

In accordance with ERISA reporting requirements, this announcement serves as your Summary of Material Modifications to the Plan. It is intended to be a brief summary of the plan change. It cannot describe each and every Plan provision that may be relevant to your situation. You should always refer to your plan Rules and Regulations for the full details of your Plan. You should keep all Important Plan Benefit Change announcements with your Summary Plan Description, so it contains up-to-date information. Receipt of this announcement does not validate your eligibility under the Plan. You should always call the Fund Office to verify your eligibility prior to any service.